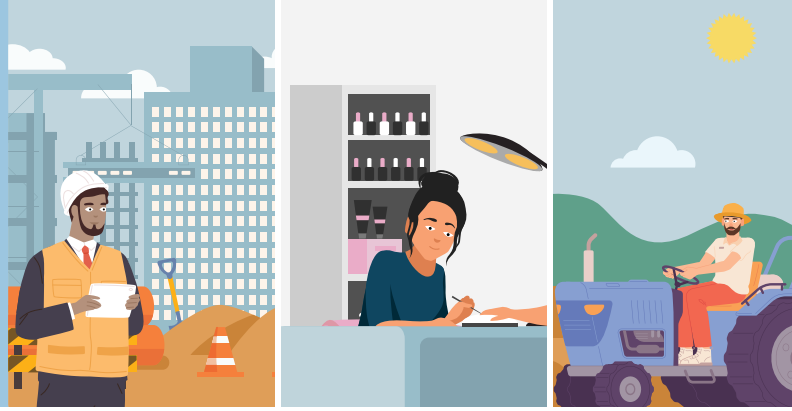




Australian Government



Migrant worker exploitation reforms – social media kit

New laws providing greater reporting protections for migrant workers

All workers in Australia have the right to do their job without being exploited.

There are new laws to address migrant worker exploitation. They aim to stop employers—including sponsors and others in the labour chain—from using a worker's visa status to exploit them.

These laws apply to employers of all migrant workers—whether they have a visa with work rights, an expired visa or are working in breach of their visa conditions—can be penalised under these new laws. People who break the law can be jailed for up to 2 years, fined more than \$100,000 or prevented from hiring more migrant workers for several years.

In addition to the new laws, there are stronger reporting protections for visa holders experiencing exploitation. The new protections recognise some temporary visa holders may fear visa cancellation if they report exploitation or support an investigation into their employer.

Read more about the new laws at [migrant worker protections](#). This website explains the types of behaviours that involve workplace exploitation, who must follow the new laws and provides case studies. The website content is available in 13 languages other than English.

Learn about stronger reporting protections at [strengthening reporting protections pilot](#).

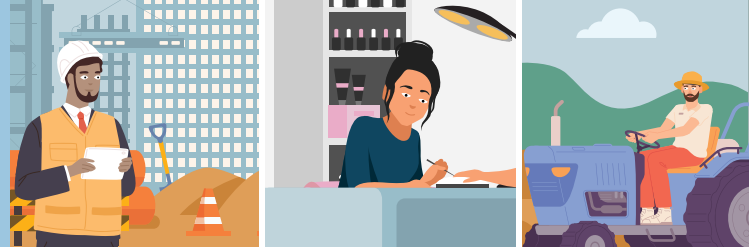
Social media kit

This social media kit has the information and resources you need to help you let migrant workers know about these important new laws. A range of content, including downloadable social media tiles and GIFs, are available for you to share on your social channels.

Key messages for migrant workers

- There are new laws to address migrant worker exploitation and support temporary migrants to report and resolve their workplace exploitation matter.
- National workplace laws protect you, regardless of your immigration status. New laws protect you from exploitation and remove barriers to resolving workplace issues.
- Being underpaid or pressured to work more hours than allowed by your visa conditions are both examples of workplace exploitation. The Fair Work Ombudsman has helpful tools and resources, including a [pay calculator](#) that will help you check your pay and wages. You can also quickly and easily store your work hours using the [record my hours app](#). There are several types of workplace exploitation. To learn more, read [these stories](#).

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Key messages for migrant workers *continued*

- Report workplace exploitation early. If you are a temporary visa holder working in Australia and you are being exploited at work, ask for help from the FWO or get in contact with a union, community legal centre or lawyer. Anyone can report exploitation anonymously to the [FWO](#) or [Border Watch](#).
- Employers cannot cancel or change your visa conditions. Only the Department of Home Affairs, and the Australian Border Force, can grant, refuse or cancel your visa.
- If you have been exploited in the workplace, you should seek help. If you are concerned because you have breached a condition of your visa, seek advice. You may be eligible for a protection from visa cancellation. Seeking help from the Fair Work Ombudsman, a lawyer, a union or community legal centre will not put your visa at risk. Read more about [strengthened reporting protections](#).
- As a visa holder you are expected to know and follow your visa conditions including any limits on your work hours. You can check your visa conditions using the [Visa Entitlement Verification Online \(VEVO\)](#) system or download the free and secure *myVEVO* app.
- You can find a list of employers who have exploited migrant workers on the [Australian Border Force website](#).

Social media posts

We have prepared the below posts for you to share on your social media platforms.

Social media tiles and GIFs are available to [download](#).

Post 1

Are you a migrant worker in Australia? Have you heard about new laws tackling migrant worker exploitation?

These new laws mean it is illegal for employers to use your visa status to exploit you at work.

Learn about the new laws at www.homeaffairs.gov.au/migrant-worker-protections

Post 2

Are you a migrant worker? Are you being underpaid? Is your employer pressuring you to work more hours than allowed by your visa?

These are all examples of exploitation—and there are many more. New laws target employers who exploit temporary migrant workers.

Read more about different types of workplace exploitation at immi.homeaffairs.gov.au/visas/employing-and-sponsoring-someone/migrant-worker-protections/case-studies

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Post 3

New laws mean it is against the law for your boss to use your visa status to exploit you—no matter your visa situation.

If you are being underpaid, sexually harassed or your boss is threatening to cancel your visa then you are being exploited—it is important you get help.

Reporting exploitation early can help you resolve the issue, and it might also protect other workers from exploitation.

You can report anonymously. To find out more about the new laws and how to report exploitation, go to immi.homeaffairs.gov.au/visas/employing-and-sponsoring-someone/migrant-worker-protections/information-for-migrant-workers

Suggested hashtags

#migrantworkersaustralia
#migrantworkers

Suggested tags

@ausgov
@AustralianDepartmentofHomeAffairs

Contact

Media enquiries - media@homeaffairs.gov.au